



Fletcher Jones offers bespoke executive search services to organisations primarily operating within financial services, professional practice, and the notforprofit sectors, from our bases in London and Edinburgh.



Fletcher Jones ★ London ★ Edinburgh

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## About Us



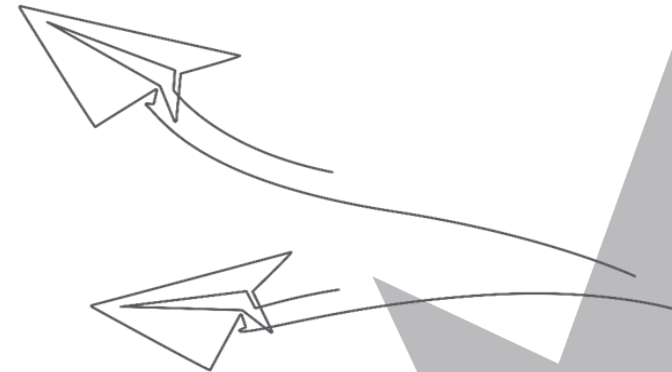
We take the time to understand our client's business. By working collaboratively as a team, we conduct fresh and robust searches that combine the best of traditional targeted headhunting, the use of our extensive UK and global networks, and thorough exploration of all online resources and digital platforms.

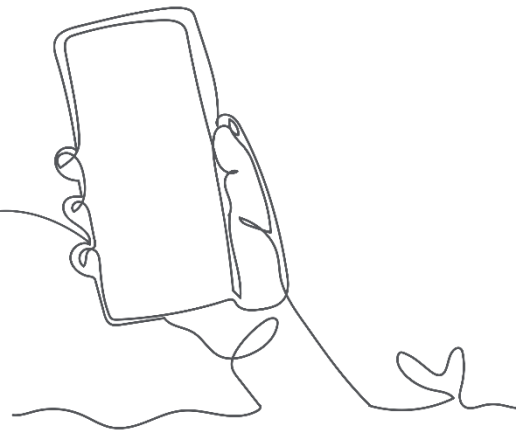
From providing insight for our clients on succession strategy for Director-level appointments to providing independent Board

Performance Review and SHL psychometric testing, we develop deep working relationships and work as trusted advisers in a bespoke manner for each client. But more than that, we are passionate about our craft. Providing a human touch to each assignment is our priority, so we focus on cultural fit, cognitive diversity, and of course the candidate experience. What really excites us is to be able to advise our clients on those difficult decisions that a strong cohort of candidates brings. That's when we know we've done our job well!

Our vigorous search process lends itself to all industries and directorates, as such we do often take on assignments outside of our core sectors and offer a fresh independent view – please just ask and we will give you an honest opinion as to whether we can help. Typically, we are engaged on the following appointment types:

Chair • Chair of Audit • Chair of Risk • Senior Independent Director • Non-Executive Director • Trustee • Chief Executive Officer • Chief Financial Officer • Finance Director • Chief Risk Officer • Chief Investment Officer • Chief Operating Officer • Commercial Director • Sales & Marketing Director • Chief Actuary • Partner • General Manager • Head of School





## Our services:

- ✦ Non-Executive Search
- ✦ Executive Search
- ✦ Psychometric Testing
- ✦ Remuneration Review
- ✦ Board Performance Review
- ✦ Mutual Sector - Board Evaluation
- ✦ Executive Leadership Team Evaluation
- ✦ Coaching and Mediation

Please contact one of our experienced Directors for a confidential chat!



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## Our researchers



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