# fletcher Jones,

Fletcher Jones offers bespoke
executive search services to
organisations primarily operating
within financial services, professional
practice, and the not-for-profit
sectors, from our bases in London and
Edinburgh.



E-mail enquiries@fletcher-jones.co.uk

Website www.fletcher-jones.co.uk



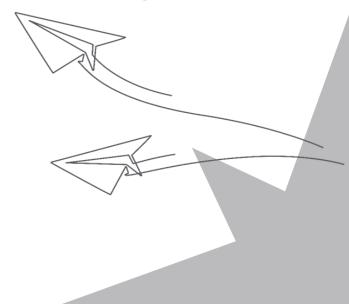
# **About Us**

We take the time to understand our client's business. By working collaboratively as a team, we conduct fresh and robust searches that combine the best of traditional targeted headhunting, the use of our extensive UK and global networks, and thorough exploration of all online resources and digital

platforms. From providing insight for our clients on succession strategy for Directorlevel appointments to providing independent Board **Performance Review and SHL** psychometric testing, we develop deep working relationships and work as trusted advisers in a bespoke manner for each client. But more than that, we are passionate about our craft. Providing a human touch to each assignment is our priority, so we focus on cultural fit, cognitive diversity, and of course the candidate experience. What really excites us is to be able to advise our clients on those difficult decisions that a strong cohort of candidates brings. That's when we know we've done our job well!

Our vigorous search process
lends itself to all industries and
directorates, as such we do often
take on assignments outside of
our core sectors and offer a fresh
independent view – please just
ask and we will give you an
honest opinion as to whether we
can help. Typically, we are
engaged on the following
appointment types:

Chair • Chair of Audit • Chair of
Risk • Senior Independent Director
• Non-Executive Director • Trustee •
Chief Executive Officer • Chief
Financial Officer • Finance Director
• Chief Risk Officer • Chief
Investment Officer • Chief
Operating Officer • Commercial
Director • Sales & Marketing
Director • Chief Actuary • Partner •
General Manager • Head of School







#### Our services:

- \* Non-Executive Search
- \* Executive Search
- \* Psychometric Testing
- \* Remuneration Review
- \* Board Performance Review
- \* Mutual Sector Board Evaluation
- \* Executive Leadership Team Evaluation
- \* Coaching and Mediation

## Please contact one of our experienced Directors for a confidential chat!



**Richard Fletcher** 



Monica Langa



**Leah Stewart** 



Jo MacLennan

richard.fletcher@fletcher-jones.co.uk monica.langa@fletcher-jones.co.uk leah.stewart@fletcher-jones.co.uk jo.maclennan@fletcher-jones.co.uk

### Our researchers



Donna Rose



Emma Walker



**Emma Moriarty** 



Fletcher Jones • London • Edinburgh

www.fletcher-jones.co.uk

